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"As a business owner, you don't have time to waste on technical and operational issues. That's where we shine! Call us and put an end to your IT problems finally and forever!"

-Jim Stackhouse NeoLore Networks Inc.

Pop Quiz: You Just Discovered One Of Your Employees Had Their Smartphone Stolen... Quick, What Do You Do?

Over the last couple of months, we've come across some alarming statistics that you should know. Studies show that as many as 16% of smartphones are lost or stolen each year with only 7% of the stolen devices ever being recovered. Despite the fact that 60% of the missing smartphones are deemed to contain sensitive or confidential information. 57% of these phones were not protected with available security features. leaving the company exposed! In fact, only 14% of companies

currently have a mobile-device security policy in place. The bottom line is, no matter how careful your employees are with their smartphones, losing a smartphone (or having one stolen) is likely to happen to you or your employees at some point in time.

In the hands of even a relatively unsophisticated hacker, all of your smartphone information can quickly be siphoned off. Time is of the essence for taking action. Criminals will remove the battery of your phone to prevent "remote wipes" of your data by your IT staff and then use a room without mobile access to break into the phone. This is akin to giving a thief the key to your data and the code to deactivate the alarm. Asking employees to be more careful IS a good step in the right direction, but accidents happen and thieves are always on the prowl. That's why it's so important to take measures to lock down and secure any mobile devices you and your staff use to access your company's network.

Here are just a few steps you can take now to be prepared:

1. Strong Passwords. Enforce a strong mobile-device password policy and make sure your employees can't leave devices unlocked and vulnerable. 2. Enable Device Wiping. Prepare to be able to wipe both company-issued and personally owned devices that access company data. Make sure your employees are signing off on this before they add company data to their phones.

3. Have A Plan In Place. If a phone is lost or stolen, act quickly! If you happen to find the phone again, then the data can likely be replaced; however, stolen data in the hands of a criminal can rarely ever be taken back!



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How Long Do Hard Drives Really Last?

One-hundred percent of all hard drives will eventually fail. This is a fact. Some will fail prematurely due to manufacturers' defects while others will fail because a mechanical part finally wears out. The question is, how long until that happens? Online backup provider Backblaze.com has kept 25,000 consumer-grade hard drives constantly running for the last four years, diligently noting whenever a hard drive breaks down. The results are very interesting.

• Ninety-two percent of all hard drives will survive the first 18 months. These failures are typically due to manufacturers' defects (oftentimes called the "lemon effect"). Hard drives' warranties are typically one to three years, which is basically the manufacturers saying that they are only on the hook to replace the lemons.

• During the next 18 months, only a very small percentage of drives (~2%) will fail. These failures are from random "unlucky" issues and occur rarely anytime during the life of the drive.

• Beginning in year three, hard drives start to wear out due to usage. They are simply mechanical devices that are getting old. Eighty percent of drives will make it to year four and then they drop off at about 12% or more per year thereafter.

• The failure rate is essentially a U curve with most failures very early on or after the three-year mark.

So, What Does This Mean?

Simple. Back up your data. With a 1-in-10 chance that your hard drive dies in the first three years of its life and an accelerating chance of failure after that, there is no excuse for being caught without a solid backup. Ever.

Make a plan. Build equipment replacement into your budget at least every four years for most devices, with a 10% equipmentreplacement expense built in over the 1st year and then again starting in year three.

As for that 10-year-old PC in the back room still running Windows XP and your most critical reporting software, the clock is ticking...





Shiny New Gadget Of The Month: FitBit



It's the No. 1 New Year's Resolution – lose weight and get in shape. And by now you are either well on your way to achieving that resolution or you have gotten sidetracked and are back to your old ways. Either way, this little gadget can help you. Whether you want to get on track or just stay there, the FitBit One™ can keep you in line. For just \$99, it's a great companion to help keep you motivated and on track with your fitness goals. Remember Pearson's Law: "That which is measured improves. That which is measured and reported improves exponentially."

Check it out at www.fitbit.com

The Lines In Your Business

I have been working on my new book, which, most likely, will have the word "Line" in the title. So, I decided to do a little research on the word "Line." I had no idea there were so many words that have "line" in them that have a great deal to do with being successful. Let me give you a few examples:

• Discipline – Discipline and success go hand in hand. You cannot have one without the other.

• Streamline – The successful companies today are doing everything they can to streamline operations. Complicated policies, procedures, rules and regulations are being simplified, replaced or deleted. Subtraction (simplifying) is the exercise of genius addition (complicating) is the exercise of fools so streamline your operations and your life every chance you get.

• Deadline – A goal without a deadline is just a wish, so it is important to set deadlines. But also understand that a missed deadline is more than a disappointment, it is a statement to your client or boss that you can't be counted on.

 Guideline – If it was important enough to establish a guideline, then it should be followed.

• Bottom line – Companies that don't make a profit will eventually fail. It is not how much money a company takes in (revenue) that will make it successful it's all about profitability. To sustain success, you must always control your bottom line.

• Frontline - The problem with so many companies today is those making the decisions are so far removed or have been away from the frontline for so long that they haven't a clue what the true consequences of their decisions are until it's too late. If you want to be successful, then you need to stay as close to the frontline as possible. Get out from behind your desk and get on the frontline to see what is really going on in your company.

• Laugh line – While you are doing all of this, it is important for you to keep your sense of humor and have some fun. Any wrinkle on my face caused by my laughing or smiling is a welcomed wrinkle. As far as I'm concerned, laugh lines are signs you are living a happy life.

• Sideline – The sideline is not where you want to be. Get in the game. Learn the necessary skills and have the courage to be a player. To paraphrase former President Theodore Roosevelt: "This is all about YOUR TIME LINE so pay attention to how you are handling the LINES in your life." • Lifeline – You have no idea how long or short your lifeline is, so make the most of the time you have. Keep asking yourself: "Is what I am doing taking me where I want to go?" Your lifeline is a finite amount of time, there are no "do-overs" or recouping of moments lost so make the most of the moments you have.





The Lighter Side: Amazing Facts About Love

February is traditionally the month of love, so here are some random love facts (or myths) that might surprise you: 1. People are more likely to tilt their heads to the right when kissing instead of the left (65% of people go to the right!).

2. Falling in love can induce a calming effect on the body and mind and raises levels of nervegrowth factor for about a year, which helps to restore the nervous system and improves the lover's memory. 3. Love can also exert the same stress on your body as deep fear. You see the same physiological responses – pupil dilation, sweaty palms and increased heart rate.

4. Philadelphia International Airport finished as the #1 best airport for making a love connection, according to a recent survey.



How To Unlock The Secrets Hiding In Your Web Site Report

Web site reports can tell you a LOT about the visitors to your web site IF you know how to read them. Here's a quick lesson on how to decipher those reports... Hits vs. Unique Visitors It's been said that "hits" is short for "How Idiots Track Sales." Total hits is a deceptive number because a single visitor on a single page could easily pull a dozen files or more.

We focus on "unique visitors," the best indicator of how many individual people are actually visiting your site. If your number of unique visitors is extremely low, it's either a sign of weak marketing or a technical issue. Note however that 61.5% of web traffic is via "bots" (nonhuman traffic) searching the web.

Browsers

What web browsers are visitors using when coming to your

site? There are many browsers in use today, including mobile browsers. You need to test that your site works with all the browsers identified in your reports.

Exit Page

Your "Exit Page" shows the last page someone is at before they leave your site. If you're not getting visitors to "convert" to a customer or lead, take a closer look. There may be a technical issue, a bad web site headline, no offer, slow-loading graphics or confusing copy. Something on this page is making your visitors leave without doing what you want them to do. Experiment with various headlines, offers and designs until you find something more successful.

Update Keywords and Keyword Phrases

Be sure your web site keywords line up with the words people use when searching for products or services you offer. Keeping these aligned will allow you to optimize your conversion rate and minimize your expenses when using pay-per-click search-engine marketing.

Who Else Wants To Win A \$25 Gas Card?

The Grand Prize Winner of last month's Trivia Challenge Quiz is Jacques P! He was the first person to correctly answer last months quiz question: What now popular device did The Recording Industry Association of America try to outlaw in 1998? Answer: MP3 Players Now, here's this month's trivia question (The answer can be found in this newsletter). The winner will receive a \$25 gas card!

What percent of all hard drives will survive the first 18 months?

Call (613) 594-9199 right now with your answer!

